

Introduced by the:

INGHAM COUNTY BOARD OF COMMISSIONERS

RESOLUTION IN OPPOSITION TO SENATE BILL 796 AND HOUSE BILL 6474

RESOLUTION # 18 – 553

WHEREAS, Senate Bill 796 has been introduced in the Michigan Legislature and would amend the Public Employment Relations Act to prohibit a public employer from entering into a bargaining agreement that required or allowed paid release time for a bargaining representative to conduct union business, if the public employer paid for the release time; and

WHEREAS, House Bill 6474 has been introduced in the Michigan Legislature and would amend the Public Employment Relations Act to prohibit a public employer from entering into a bargaining agreement that would allow release time for the conducting of union business if the release time would be paid by the public employer; and

WHEREAS, these bills would prevent public employers and public employees from negotiating “paid” leave time for employer/employee purposes such as negotiating contracts, resolving grievances or other purposes designed to assist the employer in running an efficient workplace; and

WHEREAS, costs associated with the bills are unpredictable since it would be necessary for professional staff and union representatives to negotiate contracts, enforce contract provisions and resolve grievances after work hours – requiring employer representatives to be available after hours and likely at overtime pay; and

WHEREAS, SB 796 and HB 6474 would interfere with employees’ right to union representation. Paid release time enables union representatives to be available during work hours to address issues quickly and with little expense, absent paid release time, union representation could be diminished, eliminated, or delayed.

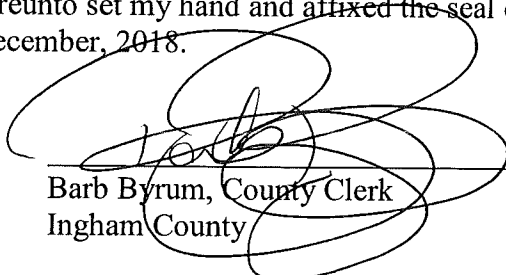
THEREFORE BE IT RESOLVED, that the Ingham County Board of Commissioners hereby adopts this resolution in opposition to Senate Bill 796 and House Bill 6474.

BE IT FURTHER RESOLVED, that copies of this resolution shall be forwarded to Governor Rick Snyder, the Ingham County state legislative delegation and the Michigan Association of Counties by the County Clerk.

**STATE OF MICHIGAN }
COUNTY OF INGHAM }**

I, Barb Byrum, Clerk for the County of Ingham, do hereby certify that the above and foregoing is a true and correct copy of a resolution adopted by the Board of Commissioners of the County of Ingham, Michigan on December 11, 2018 as appears on record in my office, and that I have compared the same with the original and that it is a true transcript therefrom and of the whole thereof.

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed the seal of said County at Lansing, Michigan this 13th day of December, 2018.


Barb Byrum, County Clerk
Ingham County

