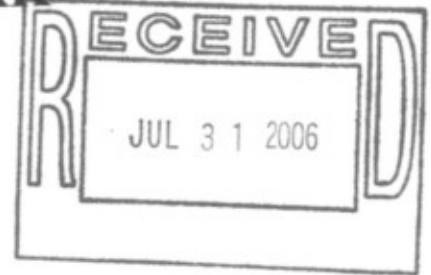


COUNTY OF BAY
OFFICE OF COUNTY CLERK


AFFIDAVIT



STATE OF MICHIGAN }
COUNTY OF BAY } ss.

I, Cynthia A. Luczak, Clerk of the County of Bay, State of Michigan, Do Hereby Certify that I have compared the annexed Resolution No. 2006-98, adopted by the Bay County Board of Commissioners on May 9, 2006, with the original filed in the County Clerk's Office and that it is a true and correct transcript therefrom and of the whole of such original.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the seal of the Circuit Court of Bay County, Bay City, Michigan, this 9th day of May, A.D. 2006.


Cynthia A. Luczak
Cynthia A. Luczak, Bay County Clerk

BAY COUNTY BOARD OF COMMISSIONERS
5/9/06

RESOLUTION

BY: BAY COUNTY BOARD OF COMMISSIONERS

WHEREAS, the Bay County community has a long history of promoting racial, ethnic, and gender equality in education, employment, housing, contracts, and public services; and

WHEREAS, Bay County implemented and currently administers an Affirmative Action Plan to promote these important community values; and

WHEREAS, Other organizations in Bay County also strive to ensure diversity in education, employment, housing, contracts, and access to public services; and

WHEREAS, Affirmative action has proven its value as an effective tool in diminishing barriers for women and men of various ethnic and cultural groups who have been denied equality in, and access to, education, employment, housing, contracts, and public services; and

WHEREAS, Affirmative action has proven to help businesses, educational institutions, and governments become more diverse and therefore more competitive in the global marketplace as well as providing better services to our citizens; and

WHEREAS, Michigan voters will be asked in November 2006 to approve or reject the "Michigan Civil Rights Initiative" (MCRI) which, if approved, would amend Article I of the Michigan Constitution to ban affirmative action and other programs designed to ensure equality in, and access to, education, employment, housing, contracts, and public services; and

WHEREAS, The MCRI could have a devastating effect on programs in the Bay County area that have expanded economic and educational opportunities for women and men of all racial and ethnic backgrounds; and

WHEREAS, The MCRI's carefully crafted name and goals represent an apparent attempt to mislead Michigan voters about the issue of discrimination by State entities; and

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WHEREAS, The MCRI could conflict with federal legislation, programs, and Court Orders that reflect our nation's commitment to equality in, and access to, education, employment, housing, contracts, and public services; and

WHEREAS, Similar initiatives to end affirmative action adopted in other states have reduced access by women and men of all racial and ethnic backgrounds to education, employment, housing, contracts, and public services; and

WHEREAS, Out-of-state special interest groups are funding MCRI's negative and misleading campaign against civil rights; and

WHEREAS, The Michigan Civil Rights Commission - which was created by the Michigan Constitution of 1963 to enforce guarantees against discrimination outlined in the State Constitution - approved a resolution opposing the MCRI; and

WHEREAS, The MCRI's attempts to end affirmative action are inconsistent with the principle of equal treatment under the law as set forth in the United States and Michigan Constitutions; Therefore, Be It

RESOLVED That the Bay County Board of Commissioners affirms its strong commitment to the principles of equal treatment and opportunity; Be It Further

RESOLVED That the Bay County Board of Commissioners strongly opposes the so-called Michigan Civil Rights Initiative because of its potentially devastating effect on equality in, and access to, education, employment, housing, contracts, and public services in Bay County; Be It Further

RESOLVED That the Bay County Board of Commissioners urges the residents of Bay County to vote against the MCRI in November 2006; Be It Finally

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RESOLVED That the County Clerk is directed to send a certified copy of this Resolution to Governor Jennifer M. Granholm, U.S. Senator Carl Levin, U.S. Senator Debbie Stabenow, U.S. Representative Dale Kildee, U.S. Representative Bart Stupak, State Senator Jim Barcia, State Representatives Jeff Mayes, and Tim Moore, the President of the Bay City Commission and the Michigan Association of Counties.

BRIAN K. ELDER, CHAIR
AND BOARD

AFFIRMATIVE ACTION

MOVED BY COMM. Klida

SUPPORTED BY COMM. Tacey

COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E
Richard L. Byrne	✓			Dawn A. Klida	✓			Brian K. Elder	✓		
Patrick H. Beson	✓			Ernie Krygier	✓			Eugene F. Gwizdala	✓		
Vaughn J. Begick		✓		Kim Coonan	✓			William G. Tacey	✓		

VOTE TOTALS:

ROLL CALL: ✓ YEAS 8 NAYS 1 EXCUSED 0

VOICE: YEAS _____ NAYS _____ EXCUSED _____

DISPOSITION: ADOPTED DEFEATED _____ WITHDRAWN _____

AMENDED _____ CORRECTED _____ REFERRED _____