

**EATON COUNTY BOARD OF COMMISSIONERS  
FEBRUARY 20, 2008  
RESOLUTION TO OPPOSE RIGHT TO WORK INITIATIVES  
Introduced by the Public Works and Planning Committee**

Commissioner Luna moved the approval of the following resolution.  
Seconded by Commissioner Freeman.

**WHEREAS**, Eaton County wishes to promote fair labor practices and labor union goals;  
and

**WHEREAS**, 22 states have "right to work" laws that prohibit workers and employers  
from negotiating union security clauses that ensure that all workers who receive  
economic benefits from union representation share the costs of maintaining the union;  
and

**WHEREAS**, right to work laws do not guarantee employment to workers; and

**WHEREAS**, right to work laws weaken the ability of unions to represent workers; and

**WHEREAS**, right to work laws harm union and non-union workers alike by depressing  
union membership and limiting the effectiveness of unions; and

**WHEREAS**, according to the Bureau of Labor Statistics the median household income  
in 2005 in right to work states was \$5,900 less than in free-bargaining states; and

**WHEREAS**, according to the U.S. Census Bureau, in 2005 the percentage of the  
population without health insurance was 20% higher in right to work states; and

**WHEREAS**, the U.S. Congress is seeking to impose a federal National Right to Work  
Act that would require all states to become "right to work" states.

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Commissioners of Eaton  
County opposes any legislation in the U.S. Congress or the State of Michigan legislature  
that would make Michigan a "right to work" state by curtailing labor union membership;  
and

**BE IT FURTHER RESOLVED**, that copies of this resolution be forwarded to the  
County's representatives in the State Legislature, Governor Jennifer Granholm, the  
Michigan Association of Counties, the County's representatives in the United States  
Congress.

**Ayes:** Commissioners: Hosey, Ab ed, Strachan, Pearl-Wright, Freeman, Keefe, Luna,  
Brehler.

**Nays:** Commissioners: MacDowell, Farhat, Forell, Baker, Barr, Clarke, Peters.  
Carried.

**COUNTY OF EATON )  
STATE OF MICHIGAN ) SS**

I, M. Frances Fuller, Clerk of the Circuit Court for said County of Eaton, Do  
hereby certify that the foregoing is a true copy of a record now remaining in  
the office of the Clerk of said County and Court.

In Testimony Whereof, I have hereunto set my hand, and affixed the seal of  
said Court and County, at the City of Charlotte this 25 day of February  
A.D. 2008

By [Signature] Dep. Clerk