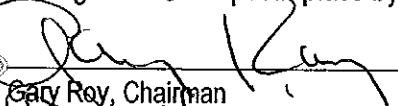


Lapeer County, Michigan

RESOLUTION


- WHEREAS,** House Bill 5097 (HB 5097) was voted out of the House Committee on Commerce; and,
- WHEREAS,** HB 5097 would exempt police and fire unions from the provisions in the Public Employer Relations Act (PERA) that prohibit the awarding of retroactive pay, the passing along of benefit cost increases and the cessation of step pay increases when labor contracts expire before another contract has been agreed upon; and,
- WHEREAS,** an identical bill has been introduced in the Senate, Senate Bill 850 (SB 850); and,
- WHEREAS,** these bills apply to police and fire unions only, however, since the enactment of changes to PERA in 2011, counties, including Lapeer County, have been able to settle a majority of their labor contracts prior to the expiration date; and,
- WHEREAS,** without this cost saving management tool, there is little incentive for police and fire unions to settle contract disputes prior to the expiration of their contracts.

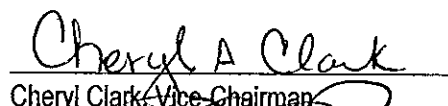
NOW, THEREFORE, BE IT RESOLVED, that the Board of Commissioners of Lapeer County, Michigan, hereby opposes HB 5097, SB 850 and any similar bills that would reverse the cost management tools put in place by changes to PERA.

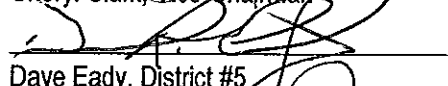

Gary Roy, Chairman

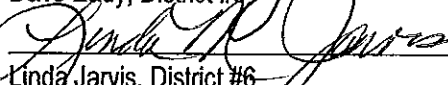

Dyle Henning, District #3


Lenny Schneider, District #4

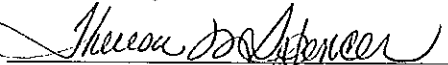

C. Ian Kempf, District #7


Cheryl Clark, Vice-Chairman


Dave Eady, District #5


Linda Jarvis, District #6

I hereby certify that the foregoing Resolution was unanimously adopted by a vote at a meeting of the Board of Commissioners of the County of Lapeer, State of Michigan, on this 27th day of March, 2014.


Theresa M. Spencer, County Clerk
Clerk of the Board County Clerk