6-3 C-P

## MECOSTA COUNTY RESOLUTION #2014-08

Opposition to HB 5097 and SB 850
The following preamble and resolution were offered by Commissioner L. Howard
and supported by Commissioner <u>E. O'Neil</u> :
WHEREAS, House Bill 5097 (HB5907) has been introduced in the House, and
WHEREAS, HB 5097 would exempt police and fire unions from the provisions of the Public Employer Relations Act (PERA) that prohibit the awarding of retroactive pay, the assumption of benefit cost increases by the employer, and the award of step increases when labor contracts expire before another contract has been agreed upon, and
WHEREAS, an identical bill has been introduced in the Senate – Senate Bill 850 (SB 850), and
WHEREAS, the PERA provisions these bills address have proven to be an effective tool in bringing timely resolution to police labor contracts prior to their expiration, and
WHEREAS, without these PERA provisions there is little incentive for police and fire unions to settle contract disputes prior to the expiration of their contracts, now
<b>THEREFORE BE IT RESOLVED THAT,</b> the Mecosta County Board of Commissioners does hereby state its' opposition to HB 5097, SB 850, and any similar bills that would reverse the cost management tools put in place by the 2011 changes to PERA, specifically the provisions of Public Act 54 of 2011, MCL 423.215b.
<b>BE IT FURTHER RESOLVED THAT,</b> copies of this Resolution be forwarded to Representative Potvin, Senator Emmons, Senator Booher, and the Michigan Association of Counties.
AYES: Commissioners: L. Howard, E. O'Neil, W. Routley, M. Vargo,
A. Adleman, R. Steinke, J. Williams
NAYS: Commissioners: None
RESOLUTION DECLARED ADOPTED. Marcee M. Purcell
Mecosta County Clerk STATE OF MICHIGAN ) ) ss.