MAC Employ	ment Pon	icies sur	vey - 4/.	20/20						
County Name	Furlough: Y/N	_	_	Layoff: Y/N	Layoff: # of	Layoff: Length	Hazard Pay: Y/N	Hazard Pay: # of	Hazard Pay: How	If no on hazard pay, would you opt in if spending reimbursed?
lcona	Y/IN	# of	Length		OI			and by type	much	ii spending reimbursed?
lger										
llegan										
Alpena										
Antrim	Υ	4 PT, 1 FT	to 6/1	N	n/a	n/a	N	n/a	n/a	Would need to include all essential
arti III	·	411,111	10 0/1	IV.	11/ 0	11/ 0	N	11/0	11/4	employees and also would depend of the wording
Arenac	N	n/a	n/a	N	n/a	n/a	N	n/a	n/a	Unknown
Baraga	N	n/a	n/a	N	n/a	n/a	N	n/a	n/a	We would consider it
Barry	N	n/a	n/a	N	n/a	n/a	N	n/a	n/a	We would consider it
Bay	N	n/a	n/a	N	n/a	n/a	N	n/a	n/a	It would be considered
Benzie	N	n/a	n/a	N	n/a	n/a	N	n/a	n/a	Would recommend the BOC discuss
Terrizie	IN	11/ a	11/ a	N	ii/a	11/ a	IN	11/ a	11/ a	Would recommend the BOC discuss
Berrien										
Branch		,	,		,	,			,	
Calhoun	N	n/a	n/a	N	n/a	n/a	Maybe	considering up to 80 hours extra " Hazard PTO bank	n/a	Maybe
Cass										
Charlevoix		,	,		,	,		,	,	
Cheboygan Chippewa	N	n/a	n/a	N	n/a	n/a	N	n/a	n/a	We would consider
Clare	N	n/a	n/a	N	n/a	n/a	Υ	COMP TIME	1/2 hour per hour	
Clinton	N	n/a	n/a	N	n/a	n/a	N	n/a	n/a	Υ
	Y	15	indefinite	N	n/a		N N	n/a	n/a	if absolutely guaranteed
Crawford	Y N			N N		n/a	N N			Y guaranteed
Delta		n/a	n/a		n/a	n/a		n/a	n/a	
Dickinson	N	,	,	N	,	,	N	,	,	Y
Eaton	N	n/a	n/a	N	n/a	n/a	N	n/a	n/a	Would be discussed
Emmet	N	n/a	n/a	N	n/a	n/a	Considering	Frontline & Essential	5 days vacation -non booked, non paid out /cant cause OT /use by year end -Dept head approval	
Genesee	N	n/a	n/a	Υ	140	n/a	N	n/a	n/a	Υ
Gladwin	N	n/a	n/a	N	n/a	n/a	N	n/a	n/a	
Gogebic	N	n/a	n/a	N	n/a	n/a	N	n/a	n/a	Υ
Grand Traverse	N	n/a	n/a	N	n/a	n/a	N	n/a	n/a	Perhaps. BOC will discuss this next w
Gratiot	N	n/a	n/a	N	n/a	n/a	N	n/a	n/a	Not sure. We're not likely to do it
		., -	.,.		.,,=	.,, -		.,, -	.,, -	without a funding source.
Hillsdale										
Houghton	N	n/a	n/a	N	n/a	n/a	N	n/a	n/a	Υ
Huron	N	n/a	n/a	N	n/a	n/a	N	n/a	n/a	Possible
ngham	N	n/a	n/a	N	n/a	n/a	Y?	# and amount TBD, subject to collective	?	
onia	N	n/a	n/a	N	n/a	n/a	N	bargaining n/a	n/a	Υ

Iron	N	n/a	n/a	Υ	7	not determined	N	n/a	n/a	not sure, would discuss if available
Isabella	N	n/a	n/a	N	n/a	n/a	N	n/a	n/a	We would consider it
Jackson										
Kalamazoo	N	n/a	n/a	n/a	N	n/a	n/a	n/a	n/a	Not unless we could provide for public
										health and all other essential workers
Kalkaska	N	n/a	n/a	n/a	N	n/a	n/a	n/a	n/a	Have had no discussion regarding this
		,	,-	•		, .	, .	,	•	
Kent										
Keweenaw	N	n/a	n/a	N	n/a	n/a	N	n/a	n/a	Most likely
Lake	N	n/a	n/a	N	n/a	n/a	N	n/a	n/a	Would depend on the specifics
Lapeer	.,	11, 4	11, 0		11/ 0	11, 0	· ·	11/ 0	11/4	would depend on the specifies
Leelanau	N	n/a	n/a	N	n/a	n/a	N	n/a	n/a	Depending on the specific terms and it
Lecialiau	IN	11/ a	II/ a	IN	11/ a	11/ a	N	ii/a	11/ a	was a true and total reimbursement
										was a true and total reimbursement
Lanama	N	-/-	-/-	Υ	26	4 weeks	N	n/a	n/a	Prefer not to
Lenawee		n/a	n/a							
Livingston	N	n/a	n/a	N	n/a	n/a	N	n/a	n/a	depends on language
Luce	N	n/a	n/a	N	n/a	n/a	N	n/a	n/a	Probably
Mackinac										
Macomb	N	n/a	n/a	N	n/a	n/a	Υ		"Hazard pay" is only	We would be interested in increasing
								are receiving	available for those	"hazard pay" if we were reimbursed.
								\$1/hour and 502		In addition, we haven't been charging
									home on behalf of	leave banks so we believe some
								receiving \$2/hour	the county. For those	monetary value should be assigned to
									in a controlled	that for the course of this shelter
									environment where	order/pandemic time.
									they can maintain	
									social distance we	
									pay \$1/hour for the	
									full day. Those who	
									full day. Those who cannot control their	
									full day. Those who cannot control their environment get	
									full day. Those who cannot control their	
									full day. Those who cannot control their environment get	
									full day. Those who cannot control their environment get	
Market			2/2			26		la flavoria	full day. Those who cannot control their environment get \$2/hour	
Manistee	N	n/a	n/a	N	n/a	n/a	N	In discussion	full day. Those who cannot control their environment get \$2/hour	Y
Manistee Marquette	N N	n/a n/a	n/a n/a	N Y	Approx.	Layoff will only take place if	N No request has been received.	In discussion n/a	full day. Those who cannot control their environment get \$2/hour	Υ
						Layoff will only take place if Stay at Home EO is	No request has been received.		full day. Those who cannot control their environment get \$2/hour	Y
					Approx.	Layoff will only take place if Stay at Home EO is Extended. For the duration	No request has been received.		full day. Those who cannot control their environment get \$2/hour	Y
					Approx.	Layoff will only take place if Stay at Home EO is	No request has been received.		full day. Those who cannot control their environment get \$2/hour	Y
Marquette	N	n/a	n/a	Y	Approx. 27	Layoff will only take place if Stay at Home EO is Extended. For the duration of the extension.	No request has been received.	n/a	full day. Those who cannot control their environment get \$2/hour N n/a	
Marquette Mason	N N	n/a n/a	n/a n/a	Y	Approx. 27 n/a	Layoff will only take place if Stay at Home EO is Extended. For the duration of the extension.	No request has been received.	n/a n/a	full day. Those who cannot control their environment get \$2/hour N n/a	Maybe
Marquette Mason Mecosta	N N N	n/a n/a n/a	n/a n/a n/a	Y N N	Approx. 27 n/a n/a	Layoff will only take place if Stay at Home EO is Extended. For the duration of the extension. n/a n/a	No request has been received. N N	n/a n/a n/a	full day. Those who cannot control their environment get \$2/hour N n/a n/a	Maybe Y
Marquette Mason Mecosta Menominee	N N N	n/a n/a n/a n/a	n/a n/a n/a n/a	Y N N	Approx. 27 n/a n/a n/a	Layoff will only take place if Stay at Home EO is Extended. For the duration of the extension. n/a n/a	No request has been received. N N N	n/a n/a n/a n/a	full day. Those who cannot control their environment get \$2/hour N n/a n/a n/a n/a	Maybe Y Maybe
Marquette Mason Mecosta Menominee Midland	N N N N	n/a n/a n/a	n/a n/a n/a	Y N N N	Approx. 27 n/a n/a n/a	Layoff will only take place if Stay at Home EO is Extended. For the duration of the extension. n/a n/a n/a	No request has been received. N N N N N	n/a n/a n/a n/a n/a	full day. Those who cannot control their environment get \$2/hour N n/a n/a	Maybe Y Maybe Possibly
Marquette Mason Mecosta Menominee	N N N	n/a n/a n/a n/a	n/a n/a n/a n/a	Y N N	Approx. 27 n/a n/a n/a	Layoff will only take place if Stay at Home EO is Extended. For the duration of the extension. n/a n/a	No request has been received. N N N	n/a n/a n/a n/a	full day. Those who cannot control their environment get \$2/hour N n/a n/a n/a n/a	Maybe Y Maybe
Marquette Mason Mecosta Menominee Midland	N N N N	n/a n/a n/a n/a n/a	n/a n/a n/a n/a n/a	Y N N N	Approx. 27 n/a n/a n/a	Layoff will only take place if Stay at Home EO is Extended. For the duration of the extension. n/a n/a n/a	No request has been received. N N N N N N N	n/a n/a n/a n/a n/a n/a	full day. Those who cannot control their environment get \$2/hour N n/a n/a n/a n/a n/a n/a n/a	Maybe Y Maybe Possibly
Mason Mecosta Menominee Midland Missaukee	N N N N	n/a n/a n/a n/a n/a	n/a n/a n/a n/a n/a	Y N N N	Approx. 27 n/a n/a n/a	Layoff will only take place if Stay at Home EO is Extended. For the duration of the extension. n/a n/a n/a	No request has been received. N N N N N	n/a n/a n/a n/a n/a	full day. Those who cannot control their environment get \$2/hour N n/a n/a n/a n/a n/a	Maybe Y Maybe Possibly
Mason Mecosta Menominee Midland Missaukee Monroe	N N N N N	n/a n/a n/a n/a n/a	n/a n/a n/a n/a n/a n/a	Y N N N N N	n/a n/a n/a n/a n/a n/a	Layoff will only take place if Stay at Home EO is Extended. For the duration of the extension. n/a n/a n/a n/a	No request has been received. N N N N N N N	n/a n/a n/a n/a n/a n/a	full day. Those who cannot control their environment get \$2/hour N n/a n/a n/a n/a n/a n/a n/a	Maybe Y Maybe Possibly We would consider it
Mason Mecosta Menominee Midland Missaukee Monroe	N N N N N	n/a n/a n/a n/a n/a	n/a n/a n/a n/a n/a n/a	Y N N N N N	n/a n/a n/a n/a n/a n/a	Layoff will only take place if Stay at Home EO is Extended. For the duration of the extension. n/a n/a n/a n/a	No request has been received. N N N N N N N	n/a n/a n/a n/a n/a n/a	full day. Those who cannot control their environment get \$2/hour N n/a n/a n/a n/a n/a n/a n/a	Maybe Y Maybe Possibly We would consider it Y. Our POAM and FOP unions have
Mason Mecosta Menominee Midland Missaukee Monroe	N N N N N	n/a n/a n/a n/a n/a	n/a n/a n/a n/a n/a n/a	Y N N N N N	n/a n/a n/a n/a n/a n/a	Layoff will only take place if Stay at Home EO is Extended. For the duration of the extension. n/a n/a n/a n/a	No request has been received. N N N N N N N	n/a n/a n/a n/a n/a n/a	full day. Those who cannot control their environment get \$2/hour N n/a n/a n/a n/a n/a n/a n/a	Maybe Y Maybe Possibly We would consider it Y. Our POAM and FOP unions have already asked the Finance & Personnel
Mason Mecosta Menominee Midland Missaukee Monroe	N N N N N	n/a n/a n/a n/a n/a	n/a n/a n/a n/a n/a n/a	Y N N N N N	n/a n/a n/a n/a n/a n/a	Layoff will only take place if Stay at Home EO is Extended. For the duration of the extension. n/a n/a n/a n/a	No request has been received. N N N N N N N	n/a n/a n/a n/a n/a n/a	full day. Those who cannot control their environment get \$2/hour N n/a n/a n/a n/a n/a n/a n/a	Maybe Y Maybe Possibly We would consider it Y. Our POAM and FOP unions have already asked the Finance & Personnel Committee to consider hazard pay. However, we do not have a policy and
Mason Mecosta Menominee Midland Missaukee Monroe	N N N N N	n/a n/a n/a n/a n/a	n/a n/a n/a n/a n/a n/a	Y N N N N N	n/a n/a n/a n/a n/a n/a	Layoff will only take place if Stay at Home EO is Extended. For the duration of the extension. n/a n/a n/a n/a	No request has been received. N N N N N N N	n/a n/a n/a n/a n/a n/a	full day. Those who cannot control their environment get \$2/hour N n/a n/a n/a n/a n/a n/a n/a	Maybe Y Maybe Possibly We would consider it Y. Our POAM and FOP unions have already asked the Finance & Personnel Committee to consider hazard pay. However, we do not have a policy and no CBA addresses it; therefore, not
Mason Mecosta Menominee Midland Missaukee Monroe	N N N N N	n/a n/a n/a n/a n/a	n/a n/a n/a n/a n/a n/a	Y N N N N N	n/a n/a n/a n/a n/a n/a	Layoff will only take place if Stay at Home EO is Extended. For the duration of the extension. n/a n/a n/a n/a	No request has been received. N N N N N N N	n/a n/a n/a n/a n/a n/a	full day. Those who cannot control their environment get \$2/hour N n/a n/a n/a n/a n/a n/a n/a	Maybe Y Maybe Possibly We would consider it Y. Our POAM and FOP unions have already asked the Finance & Personnel Committee to consider hazard pay. However, we do not have a policy and
Mason Mecosta Menominee Midland Missaukee Monroe	N N N N N	n/a n/a n/a n/a n/a	n/a n/a n/a n/a n/a n/a	Y N N N N N	n/a n/a n/a n/a n/a n/a	Layoff will only take place if Stay at Home EO is Extended. For the duration of the extension. n/a n/a n/a n/a	No request has been received. N N N N N N N	n/a n/a n/a n/a n/a n/a	full day. Those who cannot control their environment get \$2/hour N n/a n/a n/a n/a n/a n/a n/a	Maybe Y Maybe Possibly We would consider it Y. Our POAM and FOP unions have already asked the Finance & Personnel Committee to consider hazard pay. However, we do not have a policy and no CBA addresses it; therefore, not

Muskegon	Υ	60	4/20 to end of guv orde		n/a	n/a	N	n/a	n/a	
Newaygo Oakland	N	n/a	n/a	N	n/a	n/a	Board member proposing	Deputies, Corrections. 75	500 / pay	
Oceana Ogemaw Ontonagon	Υ	20	3 weeks	N	n/a	n/a	N	n/a	n/a	Maybe
Osceola Oscoda	N	n/a	n/a	N	n/a	n/a	N	n/a	n/a	unknown
Otsego Ottawa	N	n/a	n/a	N	n/a	n/a	N	n/a	n/a	Possibly, depending on language
Presque Isle	N	n/a	n/a	N	n/a	n/a	N	n/a	n/a	Possibly - can't commit for board
Roscommon	N	n/a	n/a	N	n/a	n/a	N	n/a	n/a	we would consider it if all essential employees are considered
Saginaw	N	n/a	n/a	N	n/a	n/a	N	n/a	n/a	Would have to consider all the information once it becomes available. I understand there is an effort by Congress to increase the hourly pay rate for Essential Service Workers
Sanilac	Voluntary		6 Until order lifted, or workload returns to normal	N	n/a	n/a	N	n/a	n/a	Υ
Schoolcraft										
Shiawassee		,	,		,	,		,	,	TI 200 III ''
St. Clair	N	n/a	n/a	N	n/a	n/a	N	n/a	n/a	The BOC would discuss if reimbursement or funding is available
St. Joseph	Considering	unsure	n/a	N	n/a	n/a	N	n/a	n/a	possibly
Tuscola Van Buren	N N, but exploring	n/a n/a	n/a Would coincide with State Shelter In	N N, do not want to impact health insurance unless necessary. Will be	n/a n/a	n/a n/a	N POLC has asked us to consider 8 hours straight time/comp time for every 40 hours worked. Do not plan to engage discussions in	•	n/a n/a	Commissioners are having discussions Probably
			Place Orders	revisited during budget process.			the middle of a pandemic. If it was agreed to would look at all employees with increased/uncontrolled exposures (transit, b&g, etc) not just public safety.			

Washtenaw Wayne Wexford N n/a n/a N n/a n/a Y

Will be paid n/a
through 5/1 payroll
to 51 active
employees:
corrections,
deputies,
command staff,

n/a

and animal control officers. Note: command staff does not include the sheriff or undersheriff